



## **Merry Poppets Nursery**

### **Mission Statement**

At Merry Poppets, our mission is to provide a nurturing, stimulating, and inclusive learning environment where every child feels valued and supported. We aim to equip children with the skills and confidence to become independent learners, enabling them to reach and exceeding their full potential.

We embrace values that celebrate diversity, encourage freedom of expression, and promote openness, ensuring that all children grow in a respectful and welcoming setting.

### **Strategic Vision**

#### **Our Aims**

#### **Standards**

- At our nurseries, we are committed to maintaining the highest standards of childcare and education. Each child's progress is regularly monitored and reviewed to ensure their individual needs are met and that they are supported in reaching, and exceeding, their full potential.

#### **Ethos and Attitudes**

- We believe every child should feel confident, valued and respected whilst in our care.
- Children will be encouraged to understand and demonstrate the value of mutual respect towards their peers, adults, and all individuals around them.

#### **Curriculum**

- We strive to provide a rich and rewarding curriculum for all children at Merry Poppets.
- Our curriculum at Merry Poppets is designed to be inclusive and responsive to the diverse needs of every child, ensuring all learners are supported on their educational journey with us. Children use a range of interactions to communicate with adults and their peers. By providing a language-rich environment children develop a large vocabulary and can confidently share their knowledge, interests, and ideas in small groups. They can focus their attention allowing them to process the information given to them and to repeat some of what they have learnt.

#### **Accommodation**

- Our buildings are maintained to the highest possible standards and we are committed to making continuous improvements wherever opportunities arise to enhance the environment for children in our care.

#### **Leadership and Management**

- The leadership and management of our nurseries are a shared responsibility, fostering collaboration and consistency across all settings. We are committed to the careful development of our Senior Management Team, investing time and support to ensure strong, effective leadership.



### **Community**

- At Merry Poppets, we are dedicated to strengthening and expanding our relationships with local communities, fostering meaningful connections that support and enrich the experiences of the children and families.

### **Finance**

- Our budget's main purpose is to fulfill the aims and aspirations our nurseries for both our families and staff.

### **Training**

- We maintain a strong commitment to the ongoing training and development of all staff, aligned closely with their performance management and professional growth.

### **Life Skills**

- We aim to encourage children to develop a healthy life style and make positive choices for their wellbeing.
- We place great importance on imagination, nurturing creativity and curiosity throughout our nurseries.
- We believe caring and respectful relationships between the children in our care are key to the reputation and high standards of our nurseries.
- Finally, we encourage children to have flexible, adaptable and compassionate attitudes to life.

### **Targets for Development**

#### **VISION**

To provide a stimulating and nurturing learning environment that equips children with the skills to become independent learners and supports them in reaching their full potential.

